

Social Accord Chapter 3 Programme of Action

Aerotropolis

PROJECT/INITIATIVE NAME	Air Services and Route Development			
DESCRIPTION / DELIVERABLE	Enhanced Air Services at KSIA and its Connectivity to Major International and Continental Hubs for both Cargo and Passenger Movements.		Interventions	Timeframe
COMMITMENTS/ROLE OF EACH OF THE SOCIAL PARTNERS FOR THIS INITIATIVE/PROJECT	Govt.	<ul style="list-style-type: none"> Develop and implement airlift and route development strategies for KSIA. 	<ul style="list-style-type: none"> Route Development strategy developed Consultations with DOT on-going on air lift strategy 	<ul style="list-style-type: none"> 2015 On-going and completed by 2017
		<ul style="list-style-type: none"> Negotiate and conclude bilateral air services agreement with countries for which the airlift and route development strategies are based. 	<ul style="list-style-type: none"> To conclude bilateral agreements with the following countries: <ul style="list-style-type: none"> o United Arab Emirates (UAE) o Turkey o Qatar o Ethiopia 	<ul style="list-style-type: none"> On-going and facilitate 4 bilateral agreements by 2018
		<ul style="list-style-type: none"> Align other provincial strategies like those on trade, tourism and investment promotion. 	<ul style="list-style-type: none"> PGDS and PSEDS Review 	<ul style="list-style-type: none"> 2016
		<ul style="list-style-type: none"> Continually lobby airlines at major aviation conferences and visit such airlines at their headquarters. 	<ul style="list-style-type: none"> Facilitate KZN participation at World Routes conference and other aviation forums to negotiate with airlines 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Increase local demand for air services 	<ul style="list-style-type: none"> Develop and implement marketing support programme for airlines 	<ul style="list-style-type: none"> Marketing programme formulated by 2016 Implementation on-going
		<ul style="list-style-type: none"> Monitoring Compliance to Labour Laws 	<ul style="list-style-type: none"> Undertake annual compliance monitoring 	<ul style="list-style-type: none"> On going
	Business	<ul style="list-style-type: none"> Investment in the Air services sector 	<ul style="list-style-type: none"> Lobby businesses to invest in the Aerotropolis 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Support targeted routes through executive travel. 	<ul style="list-style-type: none"> Ensure full participation of South Africa owned businesses Develop business-airline partnerships Encourage business-airline travel agreements/partnerships 	<ul style="list-style-type: none"> On-going

PROJECT/INITIATIVE NAME	Air Services and Route Development			
DESCRIPTION / DELIVERABLE	Enhanced Air Services at KSIA and its Connectivity to Major International and Continental Hubs for both Cargo and Passenger Movements.		Interventions	Timeframe
		<ul style="list-style-type: none"> Support provincial government's plans to develop SEZ/IDZ at the Dube Trade Port precinct. 	<ul style="list-style-type: none"> Encourage local investment in the SEZs 	<ul style="list-style-type: none"> 4 local investments in the SEZs by 2017
		<ul style="list-style-type: none"> Participate in joint marketing programs to promote the destination in the areas of investment promotion, tourism and route development. 	<ul style="list-style-type: none"> Establish partnerships with government and airlines in marketing programmes Encourage business chambers to work with the Route development team 	<ul style="list-style-type: none"> on-going
		<ul style="list-style-type: none"> Observe employment equity laws and fair labour practices. 	<ul style="list-style-type: none"> Achieve 100% Adherence 	<ul style="list-style-type: none"> 2020
			<ul style="list-style-type: none"> Compliance to labour Laws and registration to bargaining councils-Annual monitoring 	<ul style="list-style-type: none"> 2017
		E		
	Labour	<ul style="list-style-type: none"> Promote fair collective bargaining and industrial democracy ensuring adherence to the provisions of the Labour Relations Act. 	<ul style="list-style-type: none"> To be confirmed 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Commit to observe all provisions of the recognition agreements signed with employers and industrial councils in the aviation, tourism and supply chain sectors. 	<ul style="list-style-type: none"> To be confirmed 	<ul style="list-style-type: none"> On-going
	Community	<ul style="list-style-type: none"> Support initiatives to develop scarce and critical skills in all related sectors. 	<ul style="list-style-type: none"> Develop an Aerotropolis community awareness campaign (training, employment opportunities) 	<ul style="list-style-type: none"> 2017
			<ul style="list-style-type: none"> Community communication strategy 	<ul style="list-style-type: none"> 2017

Proposal 2 :

PROJECT/INITIATIVE NAME	Spatial Planning			
DESCRIPTION	Integrated and Coordinated Spatial Planning by all KZN Governmental Stakeholders at Local, District and Provincial Levels.		Intervention	Time Frame
COMMITMENTS/ROLE OF EACH OF THE SOCIAL PARTNERS FOR THIS INITIATIVE/PROJECT	Govt.	<ul style="list-style-type: none"> Develop the Integrated Durban Aerotropolis Master Plan covering the study area spanning 1-hour travel from King Shaka International Airport (KSIA). 	<ul style="list-style-type: none"> Formulation in Progress 	<ul style="list-style-type: none"> August 2016
		<ul style="list-style-type: none"> Oversee the seamless implementation of the Master Plan in a consistent manner ensuring that all cross border issues are resolved amicably. 	<ul style="list-style-type: none"> Aerotropolis Structures instituted 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Densification of human settlements along public transport corridors. 	<ul style="list-style-type: none"> Master plan formulation in progress 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Clustering of related businesses with incentives. 	<ul style="list-style-type: none"> Identify Development corridors in the Aerotropolis region 	<ul style="list-style-type: none"> 2016
		<ul style="list-style-type: none"> Ensure active community participation in all developments for maximum benefits to accrue to local residents. 	<ul style="list-style-type: none"> SEZs implementation in progress Master plan to highlight development zones 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Constitute Developers Forum 	<ul style="list-style-type: none"> Community Engagement forum 	<ul style="list-style-type: none"> 2017
	Business	<ul style="list-style-type: none"> Observe all laws relating to property development and spatial planning. 	<ul style="list-style-type: none"> Business chambers Awareness campaigns 	<ul style="list-style-type: none"> on-going
		<ul style="list-style-type: none"> Ensure that new developments have minimal disruptions to community life. 	<ul style="list-style-type: none"> Ensure adherence to environment regulations 	<ul style="list-style-type: none"> on-going
		<ul style="list-style-type: none"> Adhere to laws that seek to protect the environment and food security. 	<ul style="list-style-type: none"> Ensure adherence to environment regulations 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Observe employment equity laws and fair labour practices. 	<ul style="list-style-type: none"> Raise awareness through business chambers 	<ul style="list-style-type: none"> On-going

	Labour	<ul style="list-style-type: none"> Promote collective bargaining and industrial democracy ensuring adherence to the provisions of the Labour Relations Act. 	<ul style="list-style-type: none"> Fast track resolving labour disputes to achieve minimal business disruptions 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Commit to observe all provisions of the recognition agreements signed with employers and industrial councils of relevant sectors. 	<ul style="list-style-type: none"> Emphasis on meeting agreements 	<ul style="list-style-type: none"> On-going
	Community	<ul style="list-style-type: none"> Establish community liaison structures to support development projects. 	<ul style="list-style-type: none"> Community structures developed 	<ul style="list-style-type: none"> 2017
		<ul style="list-style-type: none"> Ensure that local residents benefit in all development projects in a fair and equitable manner. 	<ul style="list-style-type: none"> Increase community participation through partnership with government and business on localisation 	<ul style="list-style-type: none"> 2016
		<ul style="list-style-type: none"> Establish and participate in civic structures that seek to advance the cause of SMMEs and other marginalised sectors of the community. 	<ul style="list-style-type: none"> Identify opportunities for communities in SMMEs and other sectors 	<ul style="list-style-type: none"> 2016

Proposal 3 :

PROJECT/INITIATIVE NAME	Empowerment			
DESCRIPTION	Equitable and Inclusive Growth that will address the Triple Challenges of Inequality, Unemployment and Poverty as Identified in the NDP.		Interventions	Timeframe
COMMITMENTS/ROLE OF EACH OF THE SOCIAL PARTNERS FOR THIS INITIATIVE/PROJECT	Govt.	<ul style="list-style-type: none"> Consolidate all government empowerment programs and coordinate implementation thereof. 	<ul style="list-style-type: none"> Development of an Aerotropolis Economic Transformation/ empowerment strategy for the Aerotropolis 	2016
		<ul style="list-style-type: none"> Lobby for Preferential procurement strategy (set asides etc) 	On-going	
		<ul style="list-style-type: none"> Promote investment twinning arrangements between international and local companies 	On-going	
		<ul style="list-style-type: none"> Develop a program to leverage off existing national government incentives schemes like the EPWP, Jobs Fund and Employment Incentive Schemes. 	<ul style="list-style-type: none"> Development and empowerment programme for the Aerotropolis 	2016
		<ul style="list-style-type: none"> Identify opportunities for SMMEs in the SEZ/IDZ implementation. 	<ul style="list-style-type: none"> Develop a localisation/supplier strategy 	
		<ul style="list-style-type: none"> Establish cooperatives that will mobilise communities to benefit from projects in key sectors. 	<ul style="list-style-type: none"> Aerotropolis SMME framework 	2017
	Business	<ul style="list-style-type: none"> Support government initiatives of empowering the marginalised communities. 	<ul style="list-style-type: none"> Community mobilisation and awareness programme 	2017 and on-going
		<ul style="list-style-type: none"> Contribute to employment equity especially women, youth and the previously disadvantaged 	<ul style="list-style-type: none"> Work with Labour to introduce Best empowerment. Economic Transformation company awards 	2017
		<ul style="list-style-type: none"> Contribute to employment equity especially women, youth and the previously disadvantaged 	<ul style="list-style-type: none"> Achieve 100% Adherence 	2020
		<ul style="list-style-type: none"> Contribute to employment equity especially women, youth and the previously disadvantaged 	<ul style="list-style-type: none"> Develop a supplier development programme 	

		individuals.	Develop a localisation programme	
		Commit to outsourcing the supply of non-essential goods and services to SMME's.	SMME development programme	2017
			SMME market development	2017
			Ensure Social corporate informed by the community sector	
	Observe employment equity laws and fair labour practices.	Raise awareness	On-going	
	Labour	Promote collective bargaining and industrial democracy ensuring adherence to the provisions of the Labour Relations Act.	Fast track resolving labour disputes to achieve minimal business disruptions	On-going
			Best empowerment company awards	2017
		Commit to observe all provisions of the recognition agreements signed with employers and industrial councils in all sectors.	Emphasis on meeting agreements	On-going
	Community	Establish and participate in civic structures that seek to advance the cause of SMME's and other marginalised sectors of the community.	Identify opportunities for communities in SMMEs and other sectors	2016
		Establish cooperatives to take advantage of various Aerotropolis projects in sectors like agriculture.	Aerotropolis Co-ops framework	2017

Proposal 4 :

PROJECT/INITIATIVE NAME	Commercial Development			
DESCRIPTION	Full Commercial Development and Occupation of all Available Land around in the Aerotropolis Core Area (DTP/KSIA) and its Immediate Surroundings.		Interventions	Timeframe
COMMITMENTS/ROLE OF EACH OF THE SOCIAL PARTNERS FOR THIS INITIATIVE/PROJECT	Govt.	<ul style="list-style-type: none"> Implement all enabling legislation to develop the SEZ/IDZ incentives that will promote investments and clustering in the DTP and its surrounds areas. 	<ul style="list-style-type: none"> Adherence to the SEZs bill and implement the incentives 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Prioritise and facilitate the applications by businesses to develop land parcels in the airport city. 	<ul style="list-style-type: none"> Work with the DTI to establish a one-stop shop in the Aerotropolis 	<ul style="list-style-type: none"> 2017
		<ul style="list-style-type: none"> Support programs to train and develop critical and scarce skills to support businesses locating the airport city. 	<ul style="list-style-type: none"> Establish Aerotropolis Institute 	<ul style="list-style-type: none"> 2019
		<ul style="list-style-type: none"> Investment retention and after care programs. 	<ul style="list-style-type: none"> Aerotropolis Investment retention programme 	<ul style="list-style-type: none"> 2017
		<ul style="list-style-type: none"> Foster environmental protection in all developments. 	<ul style="list-style-type: none"> Aerotropolis Strategic Environmental Plan 	<ul style="list-style-type: none"> 2017
	Business	<ul style="list-style-type: none"> Take advantage of SEZ/IDZ incentives to invest in the airport city. 	<ul style="list-style-type: none"> Raise Awareness 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Observe all environmental laws in developing land parcels in airport city. 	<ul style="list-style-type: none"> Fast-track EIA applications 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Participate in business forums like the Developers' Forum. 	<ul style="list-style-type: none"> Developers programme for Business Chambers 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Observe employment equity laws and fair labour practices. 	<ul style="list-style-type: none"> Achieve 100% compliance 	<ul style="list-style-type: none"> 2020
	Labour	<ul style="list-style-type: none"> Promote collective bargaining and industrial democracy ensuring adherence to the provisions of the Labour Relations Act. 	<ul style="list-style-type: none"> Fast track resolving labour disputes to achieve minimal business disruptions 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Commit to observe all provisions of the recognition agreements signed with employers 	<ul style="list-style-type: none"> Emphasis on meeting agreements 	<ul style="list-style-type: none"> On-going

		and industrial councils in all related sectors.		
	Community	<ul style="list-style-type: none"> ▪ Establish community liaison structures to support new projects and companies investing the local area. 	<ul style="list-style-type: none"> ▪ Establish community liaison structures to support development projects. 	<ul style="list-style-type: none"> ▪ Community structures developed
		<ul style="list-style-type: none"> ▪ Ensure that local residents benefit from all projects in a fair and equitable manner. 	<ul style="list-style-type: none"> ▪ Increase community participation through partnership with government and business on localisation 	<ul style="list-style-type: none"> ▪ 2016
		<ul style="list-style-type: none"> ▪ Establish and participate in civic structures that seek to advance the cause of SMME's and other marginalised sectors of the community. 	<ul style="list-style-type: none"> ▪ Identify opportunities for communities in SMMEs and other sectors 	<ul style="list-style-type: none"> ▪ 2016

Proposal 5:

PROJECT/INITIATIVE NAME	Knowledge Support	Interventions	Time Frame	
DESCRIPTION	Optimum Knowledge Support, Thought Leadership and Human Capital that Meet the Industrial and Commercial Needs of the Growing Durban Aerotropolis with Potential to Export such Skills and Knowledge.			
COMMITMENTS/ROLE OF EACH OF THE SOCIAL PARTNERS FOR THIS INITIATIVE/PROJECT	Govt.	<ul style="list-style-type: none"> ▪ Establish the Aerotropolis Institute in partnership with local and international universities and research institutes. 	<ul style="list-style-type: none"> ▪ Establish partnership with an institute of higher learning 	<ul style="list-style-type: none"> ▪ 2016
		<ul style="list-style-type: none"> ▪ Feasibility study and Business plan 	<ul style="list-style-type: none"> ▪ 2016 	
		<ul style="list-style-type: none"> ▪ Curriculum development 	<ul style="list-style-type: none"> ▪ 2016 	
		<ul style="list-style-type: none"> ▪ Incubation of the Aerotropolis Institute and implementation 	<ul style="list-style-type: none"> ▪ 2017 	
		<ul style="list-style-type: none"> ▪ Purchase Land for the Institute 	<ul style="list-style-type: none"> ▪ 2017 	
		<ul style="list-style-type: none"> ▪ Infrastructure development 	<ul style="list-style-type: none"> ▪ 2020 	
		<ul style="list-style-type: none"> ▪ Ensure Broad based participation 	<ul style="list-style-type: none"> ▪ 2020 	
		<ul style="list-style-type: none"> ▪ Develop Career awareness programmes 	<ul style="list-style-type: none"> ▪ 2019 	
		<ul style="list-style-type: none"> ▪ Develop feeder school programme for the Aerotropolis Institute 	<ul style="list-style-type: none"> ▪ 2019 	
		<ul style="list-style-type: none"> ▪ Demand and supply analyses of critical and scarce skills in all relevant sectors. 	<ul style="list-style-type: none"> ▪ Skills audit report 	<ul style="list-style-type: none"> ▪ 2016
	<ul style="list-style-type: none"> ▪ Fast track the supply of critical and scarce skills through educational programs funded by the SETA's and other funding sources. 	<ul style="list-style-type: none"> ▪ Incubation of the Aerotropolis Institute and implementation 	<ul style="list-style-type: none"> ▪ 2017 	
	<ul style="list-style-type: none"> ▪ Support internships and other on-the-job training schemes. 	<ul style="list-style-type: none"> ▪ Aerotropolis Institute Internship and employment scheme 	<ul style="list-style-type: none"> ▪ 2018 	
	Business	<ul style="list-style-type: none"> ▪ Provide on-the-job training opportunities for young graduates 	<ul style="list-style-type: none"> ▪ Partnership with Aerotropolis Institute 	<ul style="list-style-type: none"> ▪ 2018
<ul style="list-style-type: none"> ▪ Establish apprenticeship and internship programs especially for young people. 		<ul style="list-style-type: none"> ▪ Apprenticeship programme developed 	<ul style="list-style-type: none"> ▪ 2018 	

		<ul style="list-style-type: none"> Take advantage of all incentive schemes provided by government, e.g., Youth Employment Scheme, Jobs Fund, etc. 	<ul style="list-style-type: none"> Raise awareness and implement 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Observe employment equity laws and fair labour practices. 	<ul style="list-style-type: none"> 100% compliance by 2020 	
	Labour	<ul style="list-style-type: none"> Promote collective bargaining and industrial democracy ensuring adherence to the provisions of the Labour Relations Act. 	<ul style="list-style-type: none"> Fast track resolving labour disputes to achieve minimal business disruptions 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Commit to observe all provisions of the recognition agreements signed with employers and industrial councils in all related sectors. 	<ul style="list-style-type: none"> Emphasis on meeting agreements 	<ul style="list-style-type: none"> On-going
	Community	<ul style="list-style-type: none"> Ensure full and uninterrupted schooling through active participation in school governing bodies. 	<ul style="list-style-type: none"> Promote culture education 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Protect educational institutions from vandalism. 	<ul style="list-style-type: none"> Zero tolerance on malicious damage to school property programme 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Establish and participate in civic structures that seek to advance the cause of SMME's and other marginalised sectors of the community. 	<ul style="list-style-type: none"> Identify opportunities for communities in SMMEs and other sectors 	<ul style="list-style-type: none"> 2016
		<ul style="list-style-type: none"> Mobilise communities to participate in the Aerotropolis institute 	<ul style="list-style-type: none"> Organise career awareness in collaboration with GVT 	<ul style="list-style-type: none"> 2019

Proposal 6:

PROJECT/INITIATIVE NAME	Integrated Ground Transportation			
DESCRIPTION	Efficient Integrated Multimodal Transport Networks that Meet the International Standards of First and Last Mile of Air Travel.		Intervention	Timeframe
COMMITMENTS/ROLE OF EACH OF THE SOCIAL PARTNERS FOR THIS INITIATIVE/PROJECT	Govt.	<ul style="list-style-type: none"> Support transit-oriented developments and improvement of public transport linking key nodes and airport city. 	<ul style="list-style-type: none"> Increase densification along key corridors 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Develop integrated, efficient and affordable public transport system that will discourage the use of private vehicles. 	<ul style="list-style-type: none"> Fast track BRT to take advantage of 2022 common wealth games 	<ul style="list-style-type: none"> 2020
		<ul style="list-style-type: none"> Develop rail linkages of airport city with other key strategic nodes. 	<ul style="list-style-type: none"> Implement the High Speed rail 	<ul style="list-style-type: none"> 2021
		<ul style="list-style-type: none"> Establish development corridor linking the airport and the rural nodes 	<ul style="list-style-type: none"> Develop Integrated transport plan 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Extend the bus rapid transit (BRT) system to connect with airport city. 	<ul style="list-style-type: none"> Fast track BRT to take advantage of 2022 common wealth games 	<ul style="list-style-type: none"> 2020
		<ul style="list-style-type: none"> Establish a mechanism to fund transport infrastructure projects 	<ul style="list-style-type: none"> Funding proposals Project packaging 	<ul style="list-style-type: none"> 2017
		<ul style="list-style-type: none"> Ensure participation of SMMEs and Cooperatives (subcontractors) and transfer of skills to be utilized beyond the project construction phase. 	<ul style="list-style-type: none"> Develop transfer skill programmes 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Ensure that the public transport system is efficient, comfortable and reliable. 	<ul style="list-style-type: none"> Develop Integrated transport plan 	<ul style="list-style-type: none"> On-going
	Business	<ul style="list-style-type: none"> Observe all road safety laws particularly in the use of commercial vehicles. 	<ul style="list-style-type: none"> Compliance Awareness programmes 	<ul style="list-style-type: none"> On-going
	Business	<ul style="list-style-type: none"> Commit to more use of rail transportation of goods and less of roads. 	<ul style="list-style-type: none"> Work with Government (SIPs) to upgrade infrastructure 	<ul style="list-style-type: none"> On-going
	Business	<ul style="list-style-type: none"> Observe employment equity laws and fair labour practices. 	<ul style="list-style-type: none"> Achieve 100% compliance 	<ul style="list-style-type: none"> 2020
	Labour	<ul style="list-style-type: none"> Promote collective bargaining and industrial democracy ensuring adherence to the provisions of the Labour Relations Act. 	<ul style="list-style-type: none"> Fast track resolving labour disputes to achieve minimal business disruptions 	<ul style="list-style-type: none"> On-going

		<ul style="list-style-type: none"> Commit to observe all provisions of the recognition agreements signed with employers and industrial councils in all related sectors. 	<ul style="list-style-type: none"> Emphasis on meeting agreements 	<ul style="list-style-type: none"> On-going
	Community	<ul style="list-style-type: none"> Establish community liaison structures to support transport development projects like road construction and BRT. 	<ul style="list-style-type: none"> Awareness programmes 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Ensure that local residents benefit in all projects in a fair and equitable manner. 	<ul style="list-style-type: none"> Awareness programmes 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Ensure continuous and genuine consultation of the taxi industry and other transport sectors that could be affected or benefit from the development of the integrated multi-nodal transport network. 	<ul style="list-style-type: none"> Awareness Programmes 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Participate in resolving of conflict that might emanate during the process of the development of the transport system. 	<ul style="list-style-type: none"> Stakeholder Consultation and buy-in. 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Educate the public about the value of using public transport. 	<ul style="list-style-type: none"> Awareness Programs 	<ul style="list-style-type: none"> On-going

Proposal 7:

PROJECT/INITIATIVE NAME	Place Marketing			
DESCRIPTION	A Globally Competitive and a Strong Place Brand: Durban Aerotropolis, as Positioned in the Minds of International Tourists and Executives of Airlines, Supply Chain Community and Companies Seeking Location near a Major International Airport Hub.		Intervention	Timeframe
COMMITMENTS/ROLE OF EACH OF THE SOCIAL PARTNERS FOR THIS INITIATIVE/PROJECT	Govt.	<ul style="list-style-type: none"> Develop and position a very strong place brand for Durban Aerotropolis. 	<ul style="list-style-type: none"> Aerotropolis marketing Programme 	<ul style="list-style-type: none"> 2017
		<ul style="list-style-type: none"> Subscribe to the Anholt-GfK Roper Global City Index to track the world's perception of Durban. 	<ul style="list-style-type: none"> Subscription 	<ul style="list-style-type: none"> 2017
		<ul style="list-style-type: none"> Align provincial and all regional tourism strategies to the extent that they affect Durban Aerotropolis. 	<ul style="list-style-type: none"> PGDS revision 	<ul style="list-style-type: none"> 2016

	Business	<ul style="list-style-type: none"> Promote Durban Aerotropolis place brand through various joint-marketing programs like use of corporate identity in all marketing material and stationery where possible. 	<ul style="list-style-type: none"> Brand Awareness campaigns 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Collaborate with tourism agencies to develop tourism packages for various destinations. 	<ul style="list-style-type: none"> KZN tourism packages programme 	<ul style="list-style-type: none"> 2017
		<ul style="list-style-type: none"> Support business tourism strategic plans of the provincial government and those of local municipalities in the Aerotropolis study area. 	<ul style="list-style-type: none"> Awareness and implementation 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Observe employment equity laws and fair labour practices. 	<ul style="list-style-type: none"> Achieve 100% compliance 	<ul style="list-style-type: none"> 2020
	Labour	<ul style="list-style-type: none"> Promote collective bargaining and industrial democracy ensuring adherence to the provisions of the Labour Relations Act. 	<ul style="list-style-type: none"> Fast track resolving labour disputes to achieve minimal business disruptions 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Commit to observe all provisions of the recognition agreements signed with employers and industrial councils in all related sectors. 	<ul style="list-style-type: none"> Emphasis on meeting agreements 	<ul style="list-style-type: none"> On-going
	Community	<ul style="list-style-type: none"> Support programs that promote responsible tourism. 	<ul style="list-style-type: none"> Awareness programmes 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Support eco-tourism programs like anti-poaching to protect some endangered species. 	<ul style="list-style-type: none"> Community awareness programmes 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Embrace foreign nationals working in the Aerotropolis in the true spirit of Ubuntu. 	<ul style="list-style-type: none"> Social Cohesion programmes and awareness campaigns 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Support programmes that promote responsible tourism 	<ul style="list-style-type: none"> Social Cohesion and awareness programmes 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Support eco-tourism programmes like anti-poaching to protect some endangered species. 	<ul style="list-style-type: none"> Social cohesion and awareness programmes 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Promote local tourism and ensure that the Aerotropolis becomes a destination of choice for local and international visitors. 	<ul style="list-style-type: none"> Awareness programmes 	<ul style="list-style-type: none"> On-going

		<ul style="list-style-type: none"> Identify the Aerotropolis brand and ensure that it is well marketed as a symbol of the pride and unity. 	<ul style="list-style-type: none"> Awareness programmes 	<ul style="list-style-type: none"> On-going
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Proposal 8:

PROJECT/INITIATIVE NAME	Telecommunications	Interventions	Timeframe	
DESCRIPTION	An Advanced Telecommunications Infrastructure that Supports a Total Smart City Solution for Durban Aerotropolis.			
COMMITMENTS/ROLE OF EACH OF THE SOCIAL PARTNERS FOR THIS INITIATIVE/PROJECT	Govt.	<ul style="list-style-type: none"> Commit to the reduction of charges to access high speed internet through accelerated broadband rollout. 	<ul style="list-style-type: none"> Increase supply of services through infrastructure development 	2020
		<ul style="list-style-type: none"> Establish an ICT Forum with service providers operating in the area. 	<ul style="list-style-type: none"> Ensure innovation in the sector 	2016
		<ul style="list-style-type: none"> Develop a total smart city solution for Durban Aerotropolis to give the region a competitive edge and support business located in the airport city. 	<ul style="list-style-type: none"> Master plan development 	2016
			<ul style="list-style-type: none"> Aerotropolis Smart City Framework 	2017
		<ul style="list-style-type: none"> Stamp out anti-competitive and collusive practices in the technology sector. 	<ul style="list-style-type: none"> Increase awareness 	On-going
		<ul style="list-style-type: none"> Ensure free access to public internet facilities 	<ul style="list-style-type: none"> Increase supply of internet services in communities 	On-going
		<ul style="list-style-type: none"> Ensure efficient affordability 	<ul style="list-style-type: none"> Aerotropolis Smart City Framework 	On-going
		<ul style="list-style-type: none"> Ensure internet security and fight cyber crime 	<ul style="list-style-type: none"> Security framework 	On-going
	Business	<ul style="list-style-type: none"> Full utilisation of technology infrastructure provide by public entities. 	<ul style="list-style-type: none"> Increase awareness and uptake 	On-going
		<ul style="list-style-type: none"> Discourage anti-competitive behaviour 	<ul style="list-style-type: none"> Business awareness 	On-going
		<ul style="list-style-type: none"> Commit to the provision of high speed internet at lowest possible cost. 	<ul style="list-style-type: none"> Increase investment in infrastructure development 	On-going
		<ul style="list-style-type: none"> Observe employment equity laws and fair labour practices. 	<ul style="list-style-type: none"> Achieve 100% compliance 	2020
	Labour	<ul style="list-style-type: none"> Promote collective bargaining and industrial democracy ensuring adherence to the 	<ul style="list-style-type: none"> Fast track resolving labour disputes to achieve minimal business 	On-going

		provisions of the Labour Relations Act.	disruptions	
		<ul style="list-style-type: none"> Commit to observe all provisions of the recognition agreements signed with employers and industrial councils in the ICT sector. 	<ul style="list-style-type: none"> Emphasis on meeting agreements 	<ul style="list-style-type: none"> On-going
	Community	<ul style="list-style-type: none"> Establish community liaison structures to support broadband rollout projects. 	<ul style="list-style-type: none"> Awareness programmes 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Use civic structures to fight the rising incidences of cable theft and vandalism of telecommunication infrastructure. 	<ul style="list-style-type: none"> Awareness programmes 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Ensure that local residents benefit in all projects in a fair and equitable manner. 	<ul style="list-style-type: none"> Awareness programmes 	<ul style="list-style-type: none"> On-going
			<ul style="list-style-type: none"> Lobby for free internet services in communities 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Establish and participate in civic structures that seek to advance the cause of SMME's and other marginalised sectors of the community. 	<ul style="list-style-type: none"> Awareness programmes 	<ul style="list-style-type: none"> On-going

Proposal 9:

PROJECT/INITIATIVE NAME	Infrastructure			
DESCRIPTION	A Solid Municipal Infrastructure and Engineering Services that Support a Continuous Supply of Services like Electricity, Water, Sanitation, Roads, etc.		Interventions	Time Frame
COMMITMENTS/ROLE OF EACH OF THE SOCIAL PARTNERS FOR THIS INITIATIVE/PROJECT	Govt.	<ul style="list-style-type: none"> Provide uninterrupted municipal services like water, electricity, waste management, roads, etc. 	<ul style="list-style-type: none"> Service excellence programme 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Promote the use of alternative sources of energy like solar and other renewable energy sources. 	<ul style="list-style-type: none"> Formulate renewable energy strategy for the Aerotropolis 	<ul style="list-style-type: none"> 2017
		<ul style="list-style-type: none"> Funding of infrastructure rollout and maintenance. 	<ul style="list-style-type: none"> Formulate funding model for Aerotropolis infrastructure 	<ul style="list-style-type: none"> 2017
		<ul style="list-style-type: none"> Prioritise infrastructure for municipal services in the airport city. 	<ul style="list-style-type: none"> Aerotropolis Infrastructure build programme 	<ul style="list-style-type: none"> 2017
	Business	<ul style="list-style-type: none"> Contribute to funding bulk infrastructure in areas where municipalities are unable to raise funds in the short term. 	<ul style="list-style-type: none"> Formulate funding model for Aerotropolis infrastructure and clarify role of business 	<ul style="list-style-type: none"> 2017
		<ul style="list-style-type: none"> Identify alternative funding sources for infrastructure-PPPs/BOT 	<ul style="list-style-type: none"> Identify alternative funding sources for infrastructure-PPPs/BOT 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Commit to reduced use of conventional energy and conservation of water resources. 	<ul style="list-style-type: none"> Implement Aerotropolis SMART city strategy 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Commit to construction of green buildings and other energy efficient measures. 	<ul style="list-style-type: none"> Green construction programme 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Observe employment equity laws and fair labour practices. 	<ul style="list-style-type: none"> Achieve 100% compliance 	<ul style="list-style-type: none"> 2020
	Labour	<ul style="list-style-type: none"> Promote collective bargaining and industrial democracy ensuring adherence to the provisions of the Labour Relations Act. 	<ul style="list-style-type: none"> Fast track resolving labour disputes to achieve minimal business disruptions 	<ul style="list-style-type: none"> On-going
		<ul style="list-style-type: none"> Commit to observe all provisions of the recognition agreements signed with employers and industrial councils in 	<ul style="list-style-type: none"> Emphasis on meeting agreements 	<ul style="list-style-type: none"> On-going

		all related sectors.		
	Community	▪ Establish community liaison structures to support municipal development projects.	▪ Awareness programmes	▪ On-going
		▪ Use civic structures to fight the rising incidences of cable theft and illegal water and electricity connections.	▪ Awareness programmes	▪ On-going
		▪ Ensure that local residents benefit in all projects in a fair and equitable manner.	▪ Awareness programmes	▪ On-going
		▪ Monitor whether the infrastructure development projects observes the highest environmental standards and that any violation of such standards are addressed in an amicable and progressive manner without adversely affecting the infrastructural development projects.	▪ Social Cohesion and Awareness programmes	▪

Proposal 10:

PROJECT/INITIATIVE NAME	Sustainability			
DESCRIPTION	A Sustainable Durban Aerotropolis that Embodies Economic Viability, Environmental Integrity, Social Inclusion and Strong Leadership.		Intervention	Timeframe
COMMITMENTS/ROLE OF EACH OF THE SOCIAL PARTNERS FOR THIS INITIATIVE/PROJECT	Govt.	<ul style="list-style-type: none"> Conduct a strategic environmental impact assessment study for the whole study area. 	<ul style="list-style-type: none"> Aerotropolis Strategic Environmental Management Plan (SEMP) 	<ul style="list-style-type: none"> 2016
		<ul style="list-style-type: none"> Establish an Environmental Management Framework (EMF) to protect environmentally sensitive areas. 	<ul style="list-style-type: none"> Durban Aerotropolis Master Plan 	<ul style="list-style-type: none"> 2016
		<ul style="list-style-type: none"> Efficient waste management programs. 	<ul style="list-style-type: none"> Formulate Waste management strategy 	<ul style="list-style-type: none"> 2017
		<ul style="list-style-type: none"> Implement efficient environmental management programmes 	<ul style="list-style-type: none"> Explore Desalination/water recycling project 	<ul style="list-style-type: none"> On-going
			<ul style="list-style-type: none"> Explore and implement Green environmental technology 	<ul style="list-style-type: none"> On-going
		Business	<ul style="list-style-type: none"> Install waste minimisation programs. 	<ul style="list-style-type: none"> Contribute to the implementation of the waste management strategy
	<ul style="list-style-type: none"> Commit to green buildings that use less energy and water. 		<ul style="list-style-type: none"> Green construction programme 	<ul style="list-style-type: none"> On-going
	<ul style="list-style-type: none"> Commit to reduction of air and noise pollution. 		<ul style="list-style-type: none"> Green construction programme 	<ul style="list-style-type: none"> On-going
	<ul style="list-style-type: none"> Industrial waste management and recycling. 		<ul style="list-style-type: none"> Contribute to the implementation of the waste management strategy 	<ul style="list-style-type: none"> 2017
	<ul style="list-style-type: none"> Observe employment equity laws and fair labour practices. 		<ul style="list-style-type: none"> Achieve 100% compliance 	<ul style="list-style-type: none"> 2020
	Labour	<ul style="list-style-type: none"> Promote collective bargaining and industrial democracy ensuring adherence to the provisions of the Labour Relations Act. 	<ul style="list-style-type: none"> Fast track resolving labour disputes to achieve minimal business disruptions 	<ul style="list-style-type: none"> On-going

		<ul style="list-style-type: none"> Commit to observe all provisions of the recognition agreements signed with employers and industrial councils in all related sectors. 	<ul style="list-style-type: none"> Emphasis on meeting agreements 	<ul style="list-style-type: none"> On-going
	Community	<ul style="list-style-type: none"> Establish community liaison structures to support environmental awareness campaigns in areas of water and energy conservation. 	<ul style="list-style-type: none"> Awareness programmes 	<ul style="list-style-type: none"> On-going
			<ul style="list-style-type: none"> Mobilise communities to participate on EIA processes 	
			<ul style="list-style-type: none"> Stream line community participation in EIA processes 	
		<ul style="list-style-type: none"> Ensure that local residents benefit in all projects in a fair and equitable manner. 	<ul style="list-style-type: none"> Awareness programmes 	<ul style="list-style-type: none"> On-going
	<ul style="list-style-type: none"> Support recycling projects to minimise waste that go to landfill sites. 	<ul style="list-style-type: none"> Awareness programmes 	<ul style="list-style-type: none"> On-going 	

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Signatories

By their signatures below, these mandated representatives of the respective Social Partners in the Province of KwaZulu-Natal, confirm their agreement to work with the utmost endeavour and good faith towards implementing the commitments and actions contained in this Accord:

Representing Provincial Government of KwaZulu-Natal

Representing Organised Business in KwaZulu-Natal

Representing Organised Labour in KwaZulu-Natal

Representing the Organised Community Sector in KwaZulu-Natal